

# Guaranteed Interview Scheme

## Process Overview



You will apply for a role via the PSR careers site or alternative channel such as Indeed, Bridge of Hope or Evenbreak.

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On application, you will be asked if you are eligible for the Guaranteed Interview Scheme, stating the reason for your eligibility - Disability, Military Veteran or Military Spouse or Partner.

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You will also be asked to share any Reasonable Adjustments.

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Your application will land with our Sourcing Team who will review in line with the Guaranteed Interview Scheme process.

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If deemed suitable for the role by meeting the essential criteria the Sourcing Team will contact you to discuss the role in more detail and assess suitability.

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Once complete and in agreement, the Sourcer will then submit you for the role, confirming any Reasonable Adjustments required.

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The Sourcer will liaise with their Recruitment Partner who will in turn, communicate to the Hiring Manager that you are eligible for a guaranteed interview and confirm any Reasonable Adjustments.



The Recruiter will contact you to arrange your guaranteed interview with the Hiring Manager.