

# Guaranteed Interview Scheme

Supporting guidance from the UK Government [Disability Confident Scheme](#) and [Armed Forces Covenant](#), the PSR Guaranteed Interview Scheme enables interviews for disabled candidates, veterans and military spouses who meet the minimum criteria for a role within the public sector.

## Role Validation

Requirements should be uploaded into Fieldglass using the standard process. During the validation meeting, the Recruiter will confirm the member status of your organisation across both schemes (Disability Confident and Armed Forces Covenant)

## Eligibility Qualification

If an applicant declares that they are eligible for the Guaranteed Interview Scheme, PSR will qualify that the candidate meets the minimum criteria for the requirement.

## The Guaranteed Interview

The Recruiter will notify the Hiring Manager of any applicants who are eligible for the Guaranteed Interview Scheme. If an eligible candidate is unsuccessful following the interview, the Recruiter will obtain and provide feedback to the candidate following standard process.



*The Guaranteed Interview Scheme is supported by our Reasonable Adjustments Policy. For more information, please contact your PSR Account Manager.*