# What sets RTD Apart

### Training completed before day one
RTD workers arrive fully prepared, with professional skills embedded before they enter the role, without requiring employer-funded time away for training.

### No internal training overheads
Where apprenticeships often require 1 day per week off site, RTD delivers 100% role-focused workers from the moment they start.

### External development & pastoral support
Ongoing technical support and pastoral care is delivered by a dedicated provider, ensuring individuals are supported without draining internal resources.

### Performance management handled for you
Underperformance is managed externally, and replacements can be provided at no additional cost, removing risk from the employer.

### Flexible, scalable talent pipelines
RTD intakes can start at any time of year and can scale quickly to meet changing workforce needs.

### Rapid technical upskilling
Accelerated learning pathways create job-ready talent faster, closing skills gaps in weeks, not months.

### Zero-cost recruitment & training
All sourcing, training and onboarding is delivered at no additional cost, giving employers access to high-quality talent without the costs of internal programmes.

### Access to tailored training modules
RTD providers can quickly spin up new learning pathways aligned to emerging technologies and industry needs.

### A modern, agile alternative to apprenticeships
Low admin, low risk, flexible and designed to scale. RTD helps organisations stay ahead in competitive talent markets.

### Apprenticeship levy
While apprenticeships can be levy-funded, RTD is a fully funded model with no employer cost, making it an attractive complement to levy programmes.